



# Opportunities and Challenges from the Implementation of the GDPR

## Procedures, Procedures and Policies

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CUSTOMER

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## What I'm Hearing

**AVOIDANCE**

*Confusion*

*Anger*

**UNCERTAINTY**

*Horror*

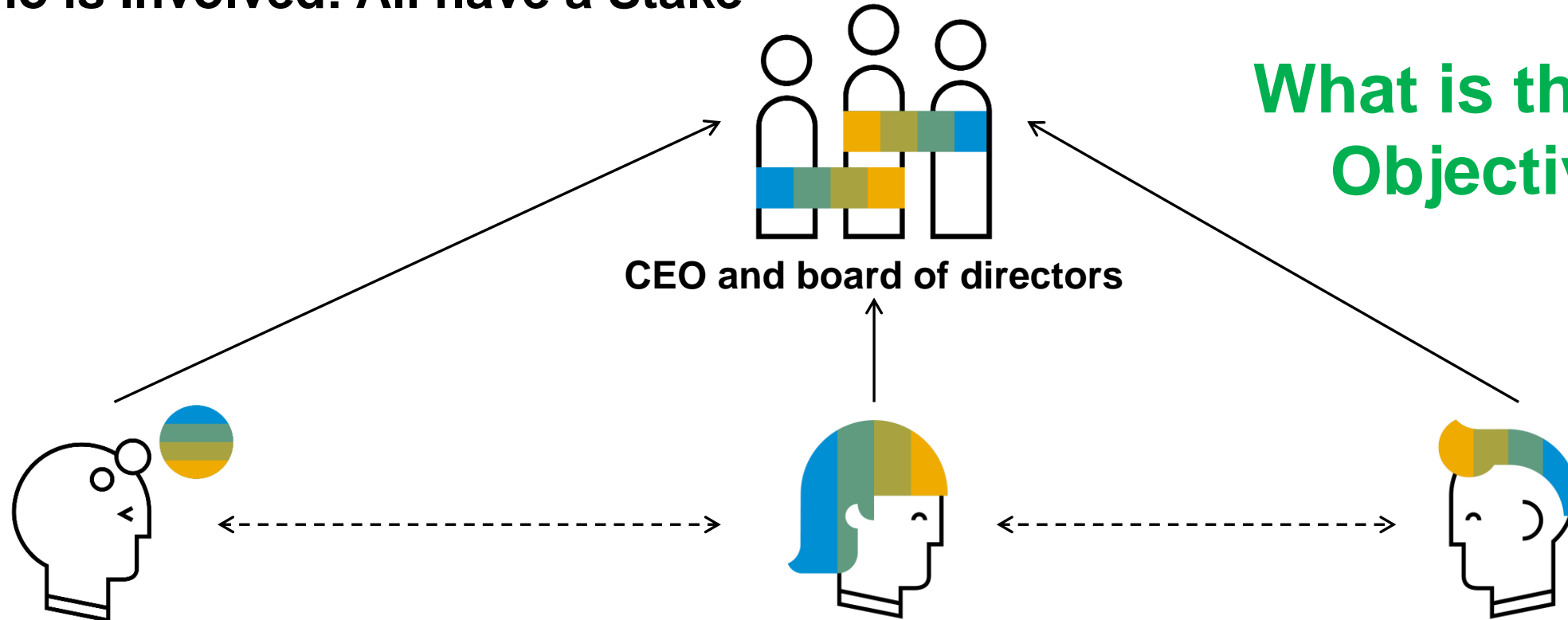
*Internal Disagreement*

**Quick Fix**

**Silos**

# Who is Involved: All have a Stake

## What is the end Objective?



CEO and board of directors

### Legal

- Data protection officer
- Chief compliance officer
- Chief risk officer
- Head of legal
- Chief audit executive

### Line of Business

- HR
- O2C
- P2P
- Business process owners

### IT Operations

- Chief information officer
- Chief information security officer

# GDPR Accountability – Fundamental to GDPR and ‘New’ Requirement

Article 5 lists the 6 principles for processing of personal data:

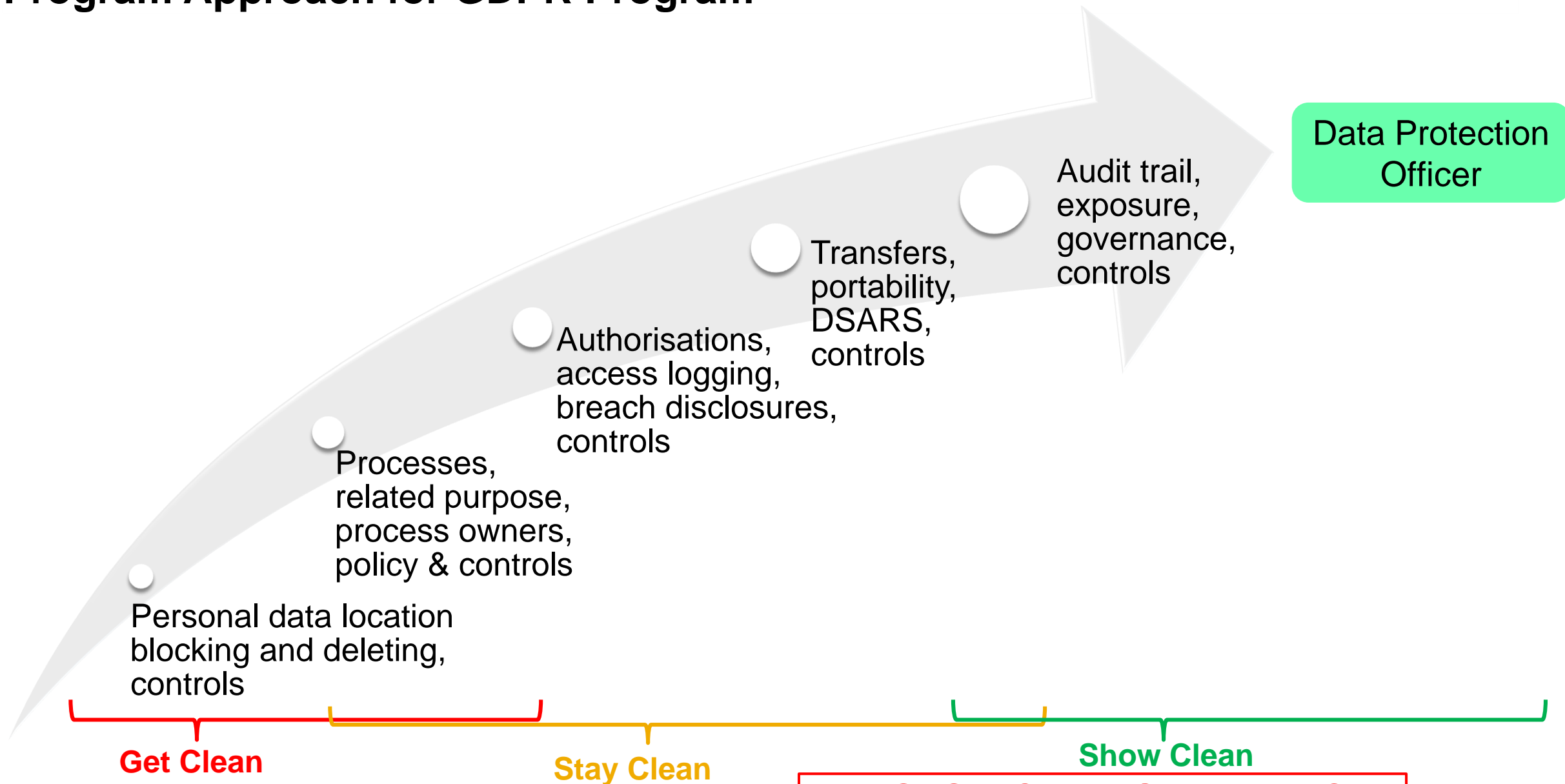
- a. lawful, fairness & transparency
- b. purpose limitation
- c. data minimisation
- d. accuracy
- e. storage limitation
- f. integrity & confidentiality

The controller shall be responsible for, and be able to demonstrate compliance with, paragraph 1 (‘accountability’)

ICO comment on addition of GDPR from DPA:

The most significant addition is the **accountability** principle. The GDPR requires you to **show how** you comply with the principles – for example ***documenting the decisions*** you take about ***processing*** activity.

# Program Approach for GDPR Program

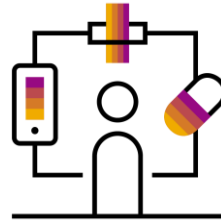
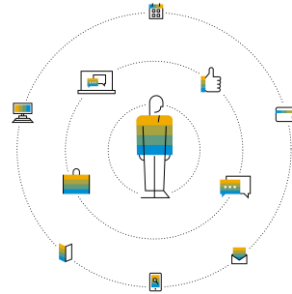


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# 3-Tier Requirements – Enables a Risk-based Approach

DPO, Board

1. lawful, fairness & transparency
2. purpose limitation
3. data minimisation
4. accuracy
5. storage limitation
6. integrity & confidentiality

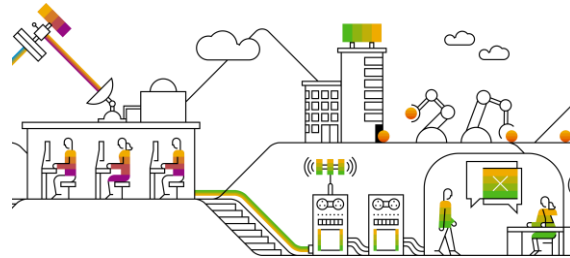
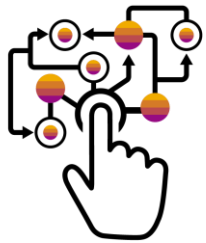


Demonstrate compliance with paragraph 1 ('accountability')

## Legal Compliance: Show Clean

- Accountability
- Governance objectives vs actuals, manage by exception
- By design and by default linked to Process Governance

Audit, Governance



Security & availability of processing activities

Documented records of processing activities

## Process Governance: Stay Clean

- Process & purpose register, DPIA's
- Policies and procedures, controls
- LOB process owners & approvals
- Breach handling (for example)
- Linked to Technical Tools

IT, Operations



On-prem, all instances

Hybrid & Cloud, all instances

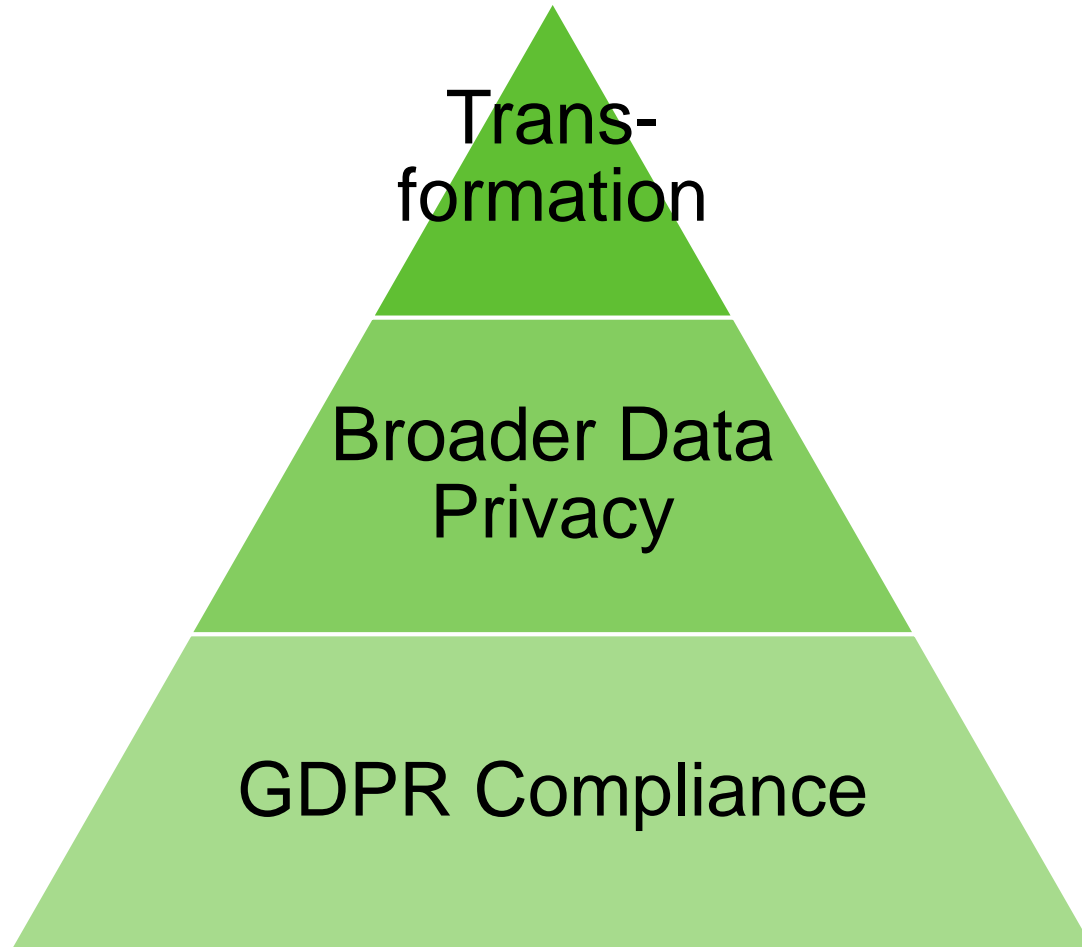
Paper, file stores, all instances

## Technical Tools: Get Clean

- Personal data location, type
- Consent & Retention
- Blocking, Deletion
- Encryption, Pseudonymisation
- User authorisations, access alerts

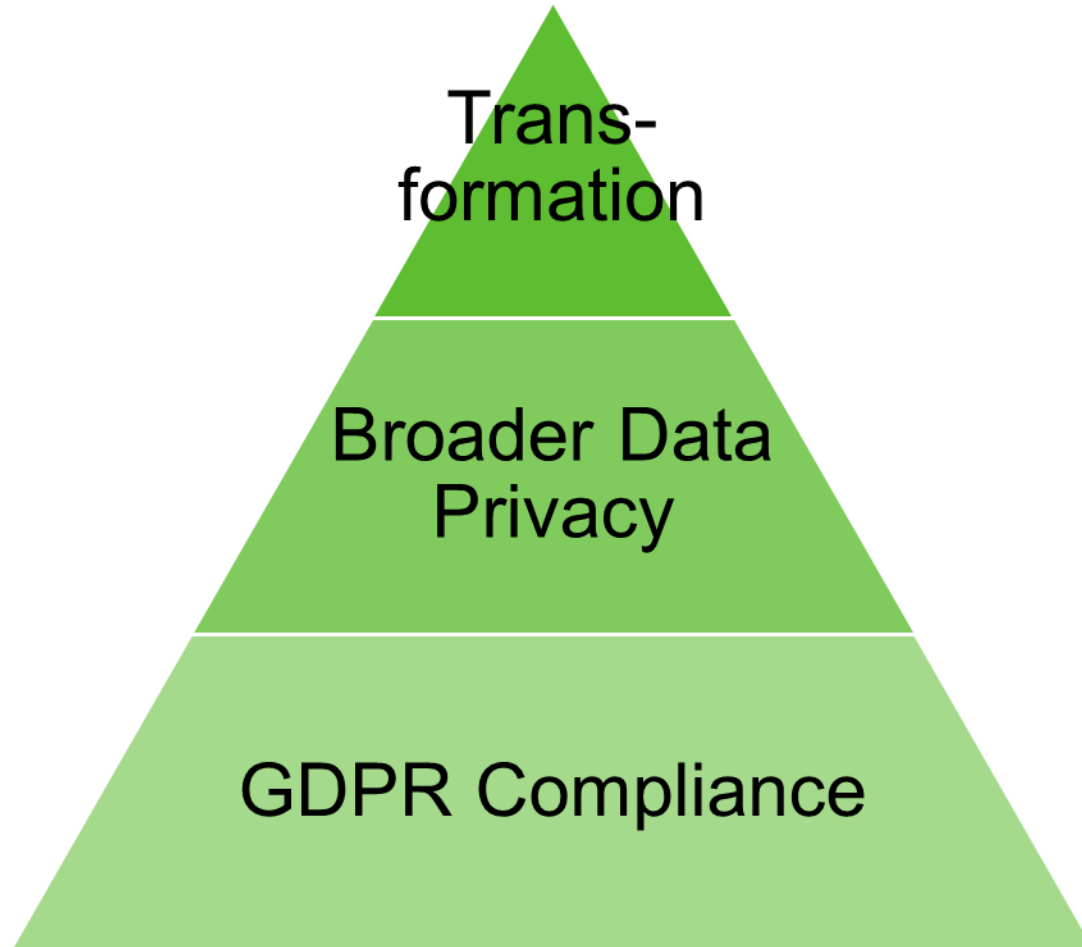
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# What is the End Objective?

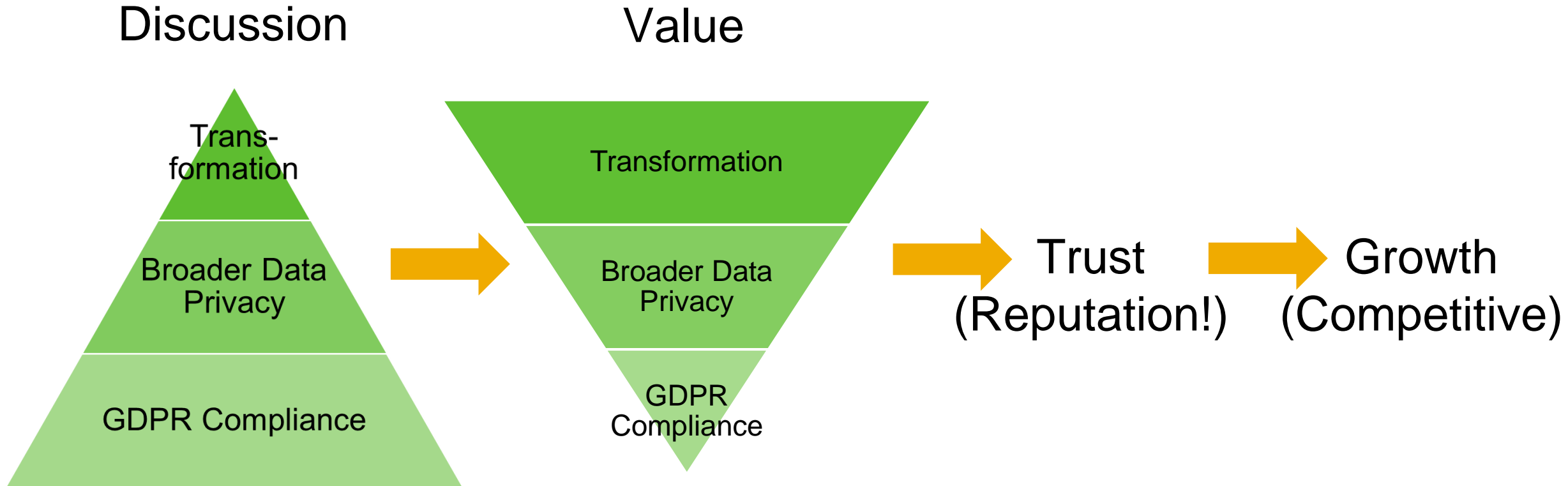




# What is the End Objective?



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# Thank you.

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