

## **Committee on the Application of Standards**

### **CONCLUSIONS**

#### **GREECE**

### **Application of the Right to Organize and Collective Bargaining Convention, 1949 (No. 98)**

The Committee took note of the oral statements made by Government and the discussion that followed.

The Committee expressed concern regarding the Government's submission related to the compulsory arbitration system and the decision of the Council of State concluding that the provision in Act. No. 4046, which provided for the suppression of unilateral recourse to compulsory arbitration, was unconstitutional.

The Committee also expressed concern regarding the Government's failure to provide a report to the Committee of Experts in time for its most recent session in November 2017.

Taking into account the Government's submissions and the discussion that followed, the Government was urged to:

- Ensure that unilateral recourse to compulsory arbitration as way to avoid free and voluntary collective bargaining is employed only in very limited circumstances;
- Ensure that public authorities refrain from acts of interference, which restrict the right to free and voluntary collective bargaining, or impede its lawful exercise;
- Provide information on the number of collective agreements signed, the sectors concerned and the number of workers covered by these collective agreements;
- Provide information and statistics related to complaints of anti-union discrimination and any remedial action taken;

- Avail itself of ILO Technical Assistance to ensure the implementation of these measures; and
- Report to the Committee of Experts on the implementation of these recommendations before its next session in November 2018.

Taking into account the Government's failure to meet its reporting obligations in 2017, the Committee urges the Government to comply with its reporting obligations to the Committee of Experts in the future.